

# Leadership of Christian Church

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## Academic credits

3 KP (4.5 ECTS)

## Prerequisites

None

## Approved by

Methodological Commission (13.12.2021.)

## Course Authors and Lecturers

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## Content (Course Annotation)

This course is designed as an informative and methodical material by which LA students (future pastors and community leaders) acquire practical skills that are essential to start and continue ministry. The course deals with different models of ministry organisation and stewardship that are used in the practice of the world's Lutheran Churches, compared to those adopted by the LELB. Future clerics and congregations are presented with a variety of methods for shaping and managing projects, organising job planning, managing and preparing activities involving more or fewer participants.

Knowledge is provided for the organisation of the work of the congregation, the setting up of responsibilities, the selection of suitable candidates for the congregation and its leadership to work as a single team of ministry. The course clarifies the requirements and properties of the LELB Constitution, Rules of Pastor Service and other regulations enshrined in the internal and external jurisdiction of the LELB, which are necessary to organise the ministry of the pastor in congregation, establishing relations with local authorities, public bodies and other organisations, as well as with individuals, including members of congregations.

Students are presented with the work of different ministries of the LELB, their objectives and goals. All possible cooperation mechanisms are explained so that they can be used in the ministry and management of the congregation in the future.

## Aims

Provide knowledge and skills, as well as resources for management methodologies for future pastors and congregation leaders, so that they can plan and manage the congregation effectively.

**Learning Outcomes**

***Knowledge***

*The students will know:*

- the principles of Christian stewardship and their justification in the Scriptures;
- The administrative structure of LELB and congregation;
- The principles of administration of LELB and congregation.

***Assessment***

1<sup>st</sup> Individual task  
2<sup>nd</sup> Individual task  
Examination

***Skills***

*The students will be able to:*

- to discuss and justify in a logical way their views on the principles of stewardship;
- arguing and proposing processes within the framework of the management of the congregation;
- to operate and manage a team;
- manage planning and work processes;
- work with legal, administrative documents;
- to carry out the necessary proceedings with parishioners independently, within LELB, with State institutions and the public;
- develop and realise a variety of projects in society and congregation.

1<sup>st</sup> Individual task  
  
2<sup>nd</sup> Individual task  
Examination

***Competencies***

*The students will be able to:*

- participate in work planning with recommendations and constructive proposals;
- teaching the principles of Christian stewardship in their congregations.

2<sup>nd</sup> Individual task  
Examination

**FULL-TIME STUDIES**

**Lesson plan**

<i>Subject</i>	<i>Academic hours (45 min)</i>
1 Introduction. A Biblical view of organization and stewardship. A brief historical look back at the practice of Lutheran churches in this area. Today's practice of Lutheran churches in the world.	4
2 LELB Constitution. Its requirements for the ministry of the pastor, to the congregation. Rules of ministry.	2
3 Using gifts in ministry. Attitude towards money and property.	2
4 Management, structure of the LELB.	2
5 LELB law, relations with the State.	2
6 Book-keeping requirements for the ministry of the pastor and the congregation.	8

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7	Management theory. Church management, structure, their formation.	8
8	Seminar	4
9	Ministries of the LELB and their relations with the congregation	2
10	The concept of “project”. Design, management and control of the project.	6
11	Planning. Theoretical and practical class.	4
12	Closing seminar.	4
<i>TOTAL</i>		<i>48</i>

### Individual study plan

Individual studies	Hours
1. Explore one of the stewardship topics and prepare a presentation.	18
2. Prepare a project for improvement of the church area (building)	18
Preparing for the final test. Mastering basic literature.	36
<i>TOTAL</i>	<i>72</i>

### Assessment

	Learning Outcomes			% of the final score
	Knowledge	Skills	Competencies	
1. Individual paper	+	+		25
2. Individual paper	+	+	+	25
Examination	+	+	+	50
<i>TOTAL</i>				<i>100%</i>

### Readings

#### *Mandatory readings*

1. Congregational Stewardship Workbook 2000, The Lutheran Church—Missouri Synod, Department of *Stewardship* Ministry.
2. LELB Satversme, mācītāju kalpošanas noteikumi, citi normatīvie dokumenti.
3. Džeims P. Lūiss. *Projektu vadīšanas pamati*. Puse Plus, 2001.
4. Caune J., Dzedons A., Pētersons L. *Stratēģiskā vadīšana*. Kamene, 2000.

#### *Additional readings*

1. Bahanovskis V. *Praktiskā lietvedība*. Kamene, 2002.
2. Rush M. *Management: A Biblical Approach*. Victor Books SP Publications, 1983.
3. Senske K. *Executive Values: A Christian Approach to Organizational Leadership*. Minneapolis: Augsburg Books, 2003.
4. Heifetz R.A. *Leadership without Easy Answers*. The Belknap Press of Harvard University Press, Cambridge, Thirteen printing, 2003.

#### *Internet sources*

1. <https://static1.squarespace.com/static/5122917ce4b08a7615958803/t/51a62dbde4b0a3b5e5225497/1369845181656/biblical+stewardship+principals.pdf>

2. <https://static1.squarespace.com/static/5122917ce4b08a7615958803/t/51a62b17e4b0023f4bfc086a/1369844503266/tithes+and+offerings.pdf>
3. <https://static1.squarespace.com/static/5122917ce4b08a7615958803/t/51a63058e4b05c5952dcd468/1369845848659/principles+of+cong+budgeting.pdf>
4. <https://in.lcms.org/wp-content/uploads/2015/10/Building-an-Effective-Committee.pdf>
5. <http://www.lcmsed.org/images/whole-LifeStewardship.pdf>

### ***www.lēb.lv***

1. [http://www.lēb.lv/lv/?ct=privatuma\\_plitika](http://www.lēb.lv/lv/?ct=privatuma_plitika)
2. [http://www.lēb.lv/lv/?ct=padomes\\_velesanas](http://www.lēb.lv/lv/?ct=padomes_velesanas)
3. [http://www.lēb.lv/lv/?ct=noteikumi\\_instrukcijas](http://www.lēb.lv/lv/?ct=noteikumi_instrukcijas)

### ***www.likumi.lv***

1. <https://likumi.lv/ta/id/184625-latvia-evangeliski-Lutheran-baznicas-law>
2. <https://likumi.lv/ta/id/90223-civil-law-pirma-divide-gimenes-tiesibas>